



SKILLS SCREENING

match and map existing skills online

www.opito.com

INTRODUCTION

Skills Screening is a powerful web based application that can measure the skills of individuals giving an assurance of underpinning knowledge in specific disciplines.


Registered users across the globe can be trained to deliver online assessments, run reports on the results and analyse the underpinning technical knowledge of the individual.

Skills Screening is populated with industry developed question banks. These questions can be used across a variety of industry sectors.

OPITO's Skills Screening tests are the best way to ensure that existing skills are matched and mapped for the demands of the industry. Skills Screening is the most flexible and instant way to assess and validate the ability of individuals or perspective recruits to perform the skill-based tasks that the industry needs. Each test ensures that the individual has the knowledge relevant to work they are required to carry out.

18k Assessment completed to date

14.5k Scheduled participants



“Through a collaborative approach, we have been able to create bespoke question banks to use as part of our ongoing recruitment and assessment process. This has helped us to further assure our clients of our robust recruitment process and we see the OPITO Skills Screening tool as a key part of our selection criteria”

Chris Boardman -
Business Manager, Atlas
Professionals



REPORTS

One of the benefits of the Skills Screening report is its identification of knowledge gaps in specific areas.

The information available from a typical report includes:

- **Participant information** – First name, surname, participant ID, company, participant details, Assessment name, date/time, percentage score and time taken
- **Question breakdown** – Provides information on each question in an assessment and how the participant performed when answering them
- **Topic Analysis** – provides a comparison of the participant's performance in each topic with a benchmark score. Also includes a comparison of the participant's overall performance in the assessment when compared to a benchmark score

REPORT SAMPLE

Mechanical

Name	James Beattie	Percentage Score	85%
Company	OPITO	Date/time finished	Feb 13 2019 07:33:43
Assessment Questions	Mechanical	Time taken	00:54:00

Topic	Question wording	Answer given (full)	Actual score	Maximum score	Correct answer
Mechanical General	A woodruff key is:	Semi-circular	1	1	Semi-circular
Valves	The 'seating pressure' of a PSV is the pressure at which:	A valve which has lifted will re-seat and seal	1	1	A valve which has lifted will re-seat and seal

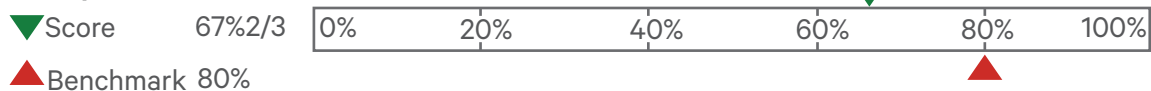
Mechanical Alignment

Comparison



Mechanical Compressor

Comparison



Assessment total

Comparison



Screen shot extracted from a typical Skills Screening report.

RIGHT SKILLS, RIGHT PLACE RIGHT TIME

Benefits to individuals:

- Provides a fair and objective assessment of existing skills and knowledge
- Helps to develop an individual's training needs

Benefits to industry:

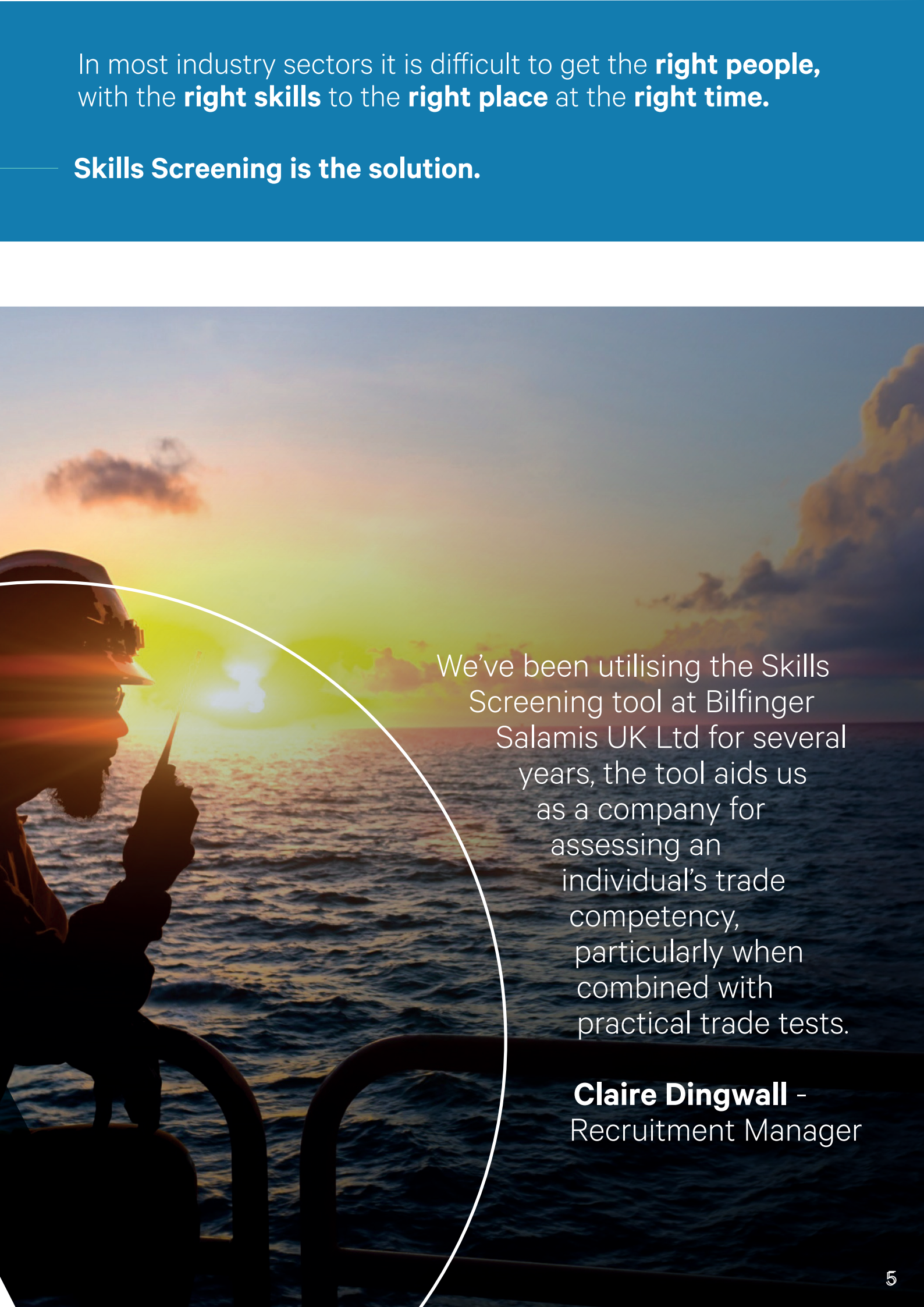
- Demonstrates and provides an industry agreed skills benchmark
- Reduce time, effort and ultimately cost for registered users
- Give industry access to a wider skill pool

Benefits to employers:

- Supports human resources, recruitment and training
- Provides a cost-effective, easily accessible knowledge-based training
- Helps to ensure a fully competent workforce
- Recognises knowledge gaps in the skills sets of current employees
- Helps a better targeted skills development and training
- Assist in mass mobilisation programmes

In most industry sectors it is difficult to get the **right people**, with the **right skills** to the **right place** at the **right time**.

Skills Screening is the solution.



We've been utilising the Skills Screening tool at Bilfinger Salmis UK Ltd for several years, the tool aids us as a company for assessing an individual's trade competency, particularly when combined with practical trade tests.

Claire Dingwall -
Recruitment Manager

DISCIPLINES COVERED

The below disciplines are covered by the Skills Screening online tests with further disciplines being developed in response to industry demand:

- Banksman/Slinger
- Basic Safety Awareness
- Instrument Pipefitter
- Deck Crew
- Electrical Technician
- High Voltage and Switching Electrical Technician
- Instrument and Control Technician
- Mechanical Technician
- Painter
- Plater
- Pipefitter
- Process Operator
- Rigger
- Rope Access Level 1 and 2
- Roustabout
- Scaffolder
- Thermal Insulator
- Welder





ASSESSMENT

Assessment Structure

The assessments are split into two prominent sections.


- The first section is designed to focus on specific aspects of the role and candidates ability.
- The second part focuses on HSE related question to emphasize the equipment specific knowledge and support the initial assessment of competence.



COMPLIANCE

The Skills Screening platform meet the latest compliance and security standards.

ISO 27001
GDPR
Cyber Essentials
CSA Standard



OPITO
Minerva House, Bruntland Road
Portlethen, Aberdeen AB12 4QL

www.opito.com

© OPITO Ltd. 2023